

TROOP 75 CODE OF CONDUCT FOR LEADERS, PARENTS AND ADULTS

The Troop committee has established this Code of Conduct to provide parents and adult leaders of Troop 75 with a framework of expectations for our leaders, parents and adults who may attend Scouting events. This Code of Conduct will help ensure a common language and understanding of behavioral expectations, and consequences, allowing the Troop to create an atmosphere conducive to fun, safety, and the values of Scouting. This Code of Conduct is applicable to all adults participating in any Troop 75 activities whether or not such adult is a registered leader of Troop 75.

All leaders, scout parents and adults of Troop 75 represent the Troop, Kings Park VFW (our chartered organization), and the Boy Scouts of America when they elect to participate in activities of Scouting and must abide by this Code of Conduct as a condition of their participation in Troop activities. Ultimately, the Committee wants each adult to be responsible for their own behavior, and only when necessary will the committee take action under this Code of Conduct.

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1. Conduct yourself in accordance with the principles of the Scout Oath and Law.
 2. Become thoroughly familiar with the objectives and guidelines of the Boy Scout program, strive to achieve these objectives, and communicate them appropriately.
 3. Understand the meaning and importance of the BSA Youth Protection guidelines and agree to conduct yourself in accordance with the guidelines. All leaders must complete Youth Protection Training when registering with this troop (must be completed prior to going on any Troop outings or activities). All Adults that wish to take part in overnight activities must register with the Troop and have a current Youth Protection Training certificate on file with the Troop. Adult participation in any overnight trips or activities are subject to troop committee approval.
 4. Use of alcoholic beverages or intoxicating substances on any campout, on property owned and/or operated by the Boy Scouts of America, or at any activity involving participation of Scouts, is strictly prohibited. Any leader, adult or parent that is found using alcoholic beverages or intoxicating substances, or is found to be in an intoxicated or impaired state will be asked to remove themselves from such property or activity and will be removed from the property or activity if they fail to remove themselves.
 5. Use of tobacco, tobacco products or vaping products in the presence of Scouts or at any troop meetings is strictly prohibited. All Scouting functions, meetings, and activities are smoke and tobacco free. If you must smoke or use tobacco products, it must be in smoking areas located away from all activities and away from all Scouts.

6. While participating in Scouting activities and/or meetings, all leaders and adults must follow the instructions of the Scoutmaster or leader in charge, obey the safety rules and instructions and use positive reinforcement and communication. All communication conducted in front of Scouts should be supportive of the Scoutmaster or Leader in charge and should be respectful to other leaders in charge.
7. Understand that guests, relatives and other adults invited to attend Scouting events by you are your responsibility and they are expected to abide by this Code of Conduct.
8. Must not engage in behavior that constitutes discrimination or harassment in any way, including race, color, national origin, sex, sexual identity, sexual orientation, religion, age, disability, economic status, or citizenship of an individual. Leaders and adults must not give priority treatment to certain Scouts without regard to the needs or desires of other Scouts in the Troop.
9. Must maintain good moral character so as to be a good role model for boys in the Troop.
10. Understand and acknowledge that, if a leader or adult's behavior or choices are not in keeping with the BSA Youth Protection and safety policies or this Code of Conduct, they will be asked by the Scoutmaster (or other Leader in charge of the activity) to leave the Scouting activity and will do so without incident and without refund of any fees paid. Improper behavior may result in other disciplinary action (removal from leadership position, suspension from participation, or expulsion from the Troop). If a Scout Leader's/adult's membership in the Troop is revoked, the Troop committee will promptly notify Matinecock District Leaders and Suffolk County Council of the action. The Troop Committee (or its designee) will review the Leader's/adult's behavior and take what it determines, in its sole discretion and authority, to be appropriate disciplinary action, which determination will be final and binding. The Troop Committee will consider the circumstances of each incident on a case-by-case basis, and will take all circumstances into account.
11. This Code of Conduct is the policy of the Troop Committee. Leaders/Adults may also be subject to additional disciplinary action by the Troop's Chartered Organization, the Matinecock District, Suffolk County Council or the National Council.
12. If a leader/adult desires to report a violation of this Code of Conduct, they should report it to the Scoutmaster, Committee Chairman, or other Leader in charge of the activity.

In order for any parent to participate in troop activities or any adult to become a registered adult Leader with Troop 75 they must have carefully read and understood the Troop 75 Policies and the Code of Conduct for Leaders, Parents and Adults. Leaders, Parents and Adults must indicate their agreement with the Code of Conduct by signing and dating this document.

We are asking that all parents (regardless of if you are a registered member of committee) read and sign this acknowledgement and return it to the committee. It is important that we are all on the same page when it comes to the safety of our boys.

ACKNOWLEDGMENT OF TROOP 75 POLICIES AND CODE OF CONDUCT

I hereby acknowledge that I have read the Troop 75 Policies and the Code of Conduct for Leaders, Parents and Adults. I promise on my honor as a Boy Scout Leader and/or Adult participant in Scouting activities that I will do my best to live up to the Scout Oath and Law, and follow the Troop Policies and Code of Conduct for Leaders and Adults.

As the Parent of a Scout in the Troop 75 Program, I also acknowledge that I will review the Troop 75 Policies with my Scout and do my best to ensure my Scout's compliance with the Troop 75 Policies.

Leader/Adult Signature: _____ Date: _____

Print Name: _____